

FIRST REFORMED CHURCH

PHASED CAMPUS & MINISTRY REOPENING PLAN

(Plan may evolve as CDC and civil guidelines and orders are given)

	PHASE ONE (Where we are NOW)	PHASE TWO (Gatherings OUTDOORS of groups of 50-100 allowed)	PHASE THREE (Gatherings of 100-250 INDOORS allowed)	PHASE FOUR (Gatherings of 250+ INDOORS allowed)
Worship	Online Live Service Broadcast to Website & Social Media	Outdoor In-Person Worship with Live-Stream (Reservation System with Safe Practices) + Second Service Online Broadcast to Website & Social Media	In-Person Worship With Live-Stream (Safe Practices) + Online Broadcast to Website & Social Media	In-Person Worship With Live-Stream (Safe Practices) + Online Broadcast to Website & Social Media
Staff	Working Remotely, with some exception	Working Limited Office Hrs. and Remotely	Working Regular Office Hrs.	Working Regular Office Hrs.
Campus	Closed w/ exception: Ministry Center bldg. open weekdays 9 am-3 pm for donations/drop-offs	Closed w/ exception: Ministry Center bldg. open weekdays 9 am-3 pm for donations/drop-offs	Open Regular Hours	Open Regular Hours
Youth (6 th – 12 th Gr.)	Meeting Online	Online & Outdoor Small-Group Gatherings with Safe Practices	Sunday Morning Classes and Mid-Week groups (30 students or less) with Safe Practices	All Classes & Youth Gatherings with Safe Practices
Children (Pre-K – 5 th Gr.)	Not Meeting Resources emailed	Not Meeting, Online Resources	Classes of 6 or fewer students with Safe Practices	All Classes with Safe Practices
Nursery	Not Available	Not Available	Not Available	Available
Outside Groups	No Meetings or Rentals	No Meetings or Rentals	Case-by-Case Approval of Small Groups with Safe Practices	Case-by-Case Approval with Safe Practices
Ministry Events	Cancelled	Off-Campus or Outdoors with Safe Practices	Possible with Safe Practices	Open with Safe Practices
Mission Trips	Cancelled	Cancelled	Possible with Safe Practices	Possible with Safe Practices
Meetings & Adult Classes	Online Only	Off-Campus, Outdoors or Online	Possible with Safe Practices	Will Be Held With Safe Practices